

**Madison Metropolitan School District**  
**Professional (NUP) Salary Schedule - Annual Rate**  
2019-20

Step/Merit	Years	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 8	Grade 9	Grade 10	Grade 11
1	1	\$46,217.60	\$49,275.20	\$52,478.40	\$55,952.00	\$59,592.00	\$62,337.60	\$67,704.00	\$70,200.00	\$80,288.00	\$83,283.20
2	2	\$47,985.60	\$51,168.00	\$54,558.40	\$58,177.60	\$62,004.80	\$64,563.20	\$69,638.40	\$72,259.20	\$82,284.80	\$85,425.60
3	3	\$49,961.60	\$53,248.00	\$56,784.00	\$61,006.40	\$64,563.20	\$66,913.60	\$71,614.40	\$74,297.60	\$84,302.40	\$87,505.60
4	4	\$51,916.80	\$55,328.00	\$59,009.60	\$62,857.60	\$67,038.40	\$69,201.60	\$73,528.00	\$76,336.00	\$86,299.20	\$89,668.80
5	5	\$53,976.00	\$57,595.20	\$61,339.20	\$65,416.00	\$69,804.80	\$71,676.80	\$75,483.20	\$78,374.40	\$88,316.80	\$91,769.60
6	6	\$57,241.60	\$59,321.60	\$63,190.40	\$67,412.80	\$71,843.20	\$73,798.40	\$77,750.40	\$80,704.00	\$90,313.60	\$93,912.00
7	7	\$58,968.00	\$61,089.60	\$65,104.00	\$69,368.00	\$74,027.20	\$76,024.00	\$80,059.20	\$83,116.80	\$92,352.00	\$96,012.80
8	8	\$60,756.80	\$62,920.00	\$67,038.40	\$71,489.60	\$76,232.00	\$78,312.00	\$82,451.20	\$85,592.00	\$94,328.00	\$98,134.40
9	9	\$62,566.40	\$64,792.00	\$69,056.00	\$73,611.20	\$78,520.00	\$80,683.20	\$84,905.60	\$88,212.80	\$96,345.60	\$100,297.60
Step 10	10	\$64,459.20	\$66,768.00	\$71,094.40	\$75,836.80	\$80,870.40	\$83,075.20	\$87,443.20	\$90,854.40	\$98,363.20	\$102,377.60
	11	\$65,104.00	\$67,433.60	\$71,801.60	\$76,606.40	\$81,681.60	\$83,907.20	\$88,316.80	\$91,769.60	\$99,340.80	\$103,396.80
	12	\$65,728.00	\$68,120.00	\$72,529.60	\$77,376.00	\$82,472.00	\$84,739.20	\$89,211.20	\$92,664.00	\$100,339.20	\$104,436.80
Merit 1	13	\$66,372.80	\$68,785.60	\$73,236.80	\$78,104.00	\$83,283.20	\$85,571.20	\$90,084.80	\$93,579.20	\$101,316.80	\$105,456.00
	14	\$67,017.60	\$69,451.20	\$73,944.00	\$78,873.60	\$84,094.40	\$86,403.20	\$90,958.40	\$94,473.60	\$102,294.40	\$106,475.20
	15	\$67,662.40	\$70,096.00	\$74,672.00	\$79,622.40	\$84,905.60	\$87,235.20	\$91,811.20	\$95,388.80	\$103,272.00	\$107,494.40
Merit 2	16	\$68,307.20	\$70,782.40	\$75,358.40	\$80,392.00	\$85,716.80	\$88,067.20	\$92,684.80	\$96,283.20	\$104,249.60	\$108,513.60
	17	\$68,952.00	\$71,448.00	\$76,086.40	\$81,161.60	\$86,528.00	\$88,899.20	\$93,558.40	\$97,198.40	\$105,248.00	\$109,553.60
	18	\$69,617.60	\$72,134.40	\$76,793.60	\$81,910.40	\$87,339.20	\$89,731.20	\$94,452.80	\$98,113.60	\$106,225.60	\$110,593.60
Merit 3	19	\$70,241.60	\$72,779.20	\$77,500.80	\$82,680.00	\$88,129.60	\$90,563.20	\$95,326.40	\$99,008.00	\$107,203.20	\$111,612.80
	20	\$70,886.40	\$73,444.80	\$78,228.80	\$83,428.80	\$88,940.80	\$91,395.20	\$96,200.00	\$99,923.20	\$108,201.60	\$112,611.20
	21	\$71,552.00	\$74,110.40	\$78,915.20	\$84,177.60	\$89,772.80	\$92,227.20	\$97,073.60	\$100,838.40	\$109,179.20	\$113,630.40
Merit 4	22	\$72,196.80	\$74,776.00	\$79,643.20	\$84,926.40	\$90,584.00	\$93,059.20	\$97,947.20	\$101,774.40	\$110,156.80	\$114,649.60
	23	\$72,820.80	\$75,441.60	\$80,350.40	\$85,696.00	\$91,395.20	\$93,891.20	\$98,820.80	\$102,668.80	\$111,134.40	\$115,668.80
	24	\$73,465.60	\$76,107.20	\$81,057.60	\$86,444.80	\$92,206.40	\$94,702.40	\$99,694.40	\$103,584.00	\$112,112.00	\$116,708.80
Merit 5	25	\$74,110.40	\$76,793.60	\$81,764.80	\$87,214.40	\$93,017.60	\$95,534.40	\$100,568.00	\$104,499.20	\$113,110.40	\$117,728.00
	26	\$74,755.20	\$77,459.20	\$82,472.00	\$87,963.20	\$93,787.20	\$96,366.40	\$101,441.60	\$105,393.60	\$114,108.80	\$118,747.20
	27	\$75,400.00	\$78,104.00	\$83,200.00	\$88,732.80	\$94,598.40	\$97,198.40	\$102,315.20	\$106,308.80	\$115,086.40	\$119,766.40
Merit 6	28	\$76,044.80	\$78,769.60	\$83,907.20	\$89,481.60	\$95,409.60	\$98,009.60	\$103,188.80	\$107,203.20	\$116,064.00	\$120,806.40
	29	\$76,689.60	\$79,456.00	\$84,614.40	\$90,230.40	\$96,220.80	\$98,862.40	\$104,062.40	\$108,118.40	\$117,041.60	\$121,846.40
	30	\$77,355.20	\$80,121.60	\$85,342.40	\$91,000.00	\$97,032.00	\$99,694.40	\$104,956.80	\$109,012.80	\$118,019.20	\$122,865.60
Merit 7	31	\$77,979.20	\$80,808.00	\$86,049.60	\$91,769.60	\$97,843.20	\$100,526.40	\$105,830.40	\$109,928.00	\$118,996.80	\$123,884.80
	32	\$78,624.00	\$81,452.80	\$86,736.00	\$92,518.40	\$98,654.40	\$101,358.40	\$106,704.00	\$110,843.20	\$119,974.40	\$124,904.00
	33	\$79,268.80	\$82,118.40	\$87,443.20	\$93,288.00	\$99,465.60	\$102,190.40	\$107,556.80	\$111,758.40	\$120,993.60	\$125,923.20
	34	\$79,913.60	\$82,784.00	\$88,150.40	\$94,057.60	\$100,276.80	\$103,022.40	\$108,430.40	\$112,673.60	\$121,971.20	\$126,942.40

Merit 8	35	\$80,558.40	\$83,470.40	\$88,878.40	\$94,806.40	\$101,088.00	\$103,854.40	\$109,304.00	\$113,568.00	\$122,948.80	\$127,982.40
	36	\$81,203.20	\$84,115.20	\$89,606.40	\$95,555.20	\$101,899.20	\$104,665.60	\$110,198.40	\$114,483.20	\$123,926.40	\$129,001.60
Merit 9	37	\$81,868.80	\$84,801.60	\$90,292.80	\$96,304.00	\$102,689.60	\$105,497.60	\$111,072.00	\$115,377.60	\$124,924.80	\$130,020.80
	38	\$82,492.80	\$85,467.20	\$91,000.00	\$97,073.60	\$103,500.80	\$106,329.60	\$111,945.60	\$116,292.80	\$125,902.40	\$131,040.00
	39	\$83,137.60	\$86,153.60	\$91,728.00	\$97,843.20	\$104,312.00	\$107,161.60	\$112,798.40	\$117,187.20	\$126,880.00	\$132,080.00
Merit 10	40	\$83,782.40	\$86,798.40	\$92,435.20	\$98,592.00	\$105,123.20	\$108,014.40	\$113,672.00	\$118,102.40	\$127,857.60	\$133,099.20

**Positions**

Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 8	Grade 9	Grade 10	Grade 11
BEA UNIVERSAL SUPPT COACH	ASST SUP-PAYROLL	MANAGER-THEATER TECHNICAL	AVID TUTOR COORDINATOR	ANALYST-HUMAN RESOURCES	ANALYST-QUANTITATIVE	ACCOUNTANT	COORD-COMMUNICATIONS	COORD-COUNSELING & TRANSITION	AST DIR-BUILDING SERVICES
BILINGUAL PROJECT SPECIALIST	OFFICE MANAGER	REC SPECIALIST	SPECIALIST-ACCOUNTING	MANAGER-RISK	COORD-FAM, YOUTH & COMM ENGMNT	ACCOUNTANT-BUDGET/FS/MUNIS	DIR-ENROLLMENT/REGISTRAR	COORD-FOOD SERVICE	DIR-DISTRICT ATHLETICS
COORD-COMM SCHLS RESRCE	REC SPECIALIST	REC SPECIALIST-50+ PROGS	WEBMASTER/WEB TEAM LEADER	SUP-ACCOUNTS PAYABLE	COORD-MULTI SENSORY READING	ANALYST-BUDGET & STAFFING	DIR-HS ATHLETICS	DIR-ADMINISTRATIVE SERVICES	DIR-MEDIA & GOV RELATIONS
REC SPECIALIST				SUP-CUSTODIAL	COORD-SUMMER SCHOOL	ARCHITECT	DIR-SOFTWARE PLATFORM SYSTEMS	DIR-BENEFITS	
SCIENCE MATERIALS SPECIALIST					DATA RESEARCHER	ASST DIR-ADMIN SERVICES	EMPLOYEE RELATIONS SPECIALIST	DIR-FAM, YOUTH & COMM ENGMNT	
					DESIGNER	FINANCIAL SUP-ACCOUNTING	MANAGER-TECH INFRASTRUCTURE	DIR-HIRING	
					OUT-OF-SCHOOL YOUTH CORD	FINANCIAL SUP-FOOD SERVICE	SUP-ANALYTICS	DIR-RESEARCH	
						FINANCIAL SUP-MSCR	SUP-DATA WAREHOUSE/DASHBOARD	MANAGER-BUDGET	
						MANAGER-CHEF	SUP-HR INFORMATION SYSTEMS	SUP-PAYROLL	
						MANAGER-COMMUNITY SCHOOLS	TECH SYSTEMS USER MANAGER	SUP-QUALITATIVE RESEARCH	
						MANAGER-RESOURCE DEVELOPMENT	TECHNOLOGY SPECIALIST		

						SUP-MSCR COMMUNITY PROGRAMS			
						SUP-MSCR SCHOOL PROGRAMS			